U.S. Department of Labor Office of Labor-Management Standards Washington DC 20210

## FORM LM-30 LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

Form approved
Office of Management
and Budget
No 1215-0188
Expres 11-30-2006

This report is mandatory under P L 86-257 as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.

For official Use Only  READ THE INSTRUCTIONS CAREFUL  E	LY BEFORE PREPARING THIS REPORT				
1 File Number U 1325	2 Fiscal Year Covered From				
,	1 / 1 / 2084 Through 12 / 31 / 2004				
3 Name and address of person filing	4 Name file number and address of labor organization				
Name CHARLES T SEYMOUR	Name IBEW LOCAL # 212				
	Labor Organization File Number 011-118				
PO Box, Bidg Room No fany	PO Box Building and Room Number if any SUITE 101				
Street 2213 HWY 56	Street 1216 E. MCMILLAN				
City BENNINGTON	CHY CINCINNATI				
State IN ZIP Code + 4 470//	State 84 ZIP Code +4 4/5806				
5 Position in tabor organization  BUSTNESS MANKG	EL				
Enter appropriate data below if during the past fiscal year you or your spo (except as specified in the exch A. Held an interest in engaged in transactions (including loans) with or monetary value from an employer whose employees your organizati	derived income or other economic benefit of				
6 Name and address of Employer (including trade name if any)	7.a Nature of Interest, Transaction or Income				
Name					
Trade Name if any					
PO Box Bidg Room No if any					
PO Box Blog Room No II any	7 b Amount.				
Street					
City					
State ZIP Code + 4					
Signature					
15. Signature and verification. The undersigned declares, under penalty of submitted in this report (including the information contained in any accompany undersigned's knowledge and belief true correct, and complete (See the se	ring documents) has been examined by the signatory and is to the best of the cition on penalties in the instructions)				
Signed / Mayble of c) plus	on 8/15/05 (812)534-3748				

Date

Telephone Number

CHARLES 7 SEYMOUT	<u> </u>					
B Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to or otherwise dealing with the business of an employee whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to or otherwise dealing with your labor organization or with a trust in which your labor organization is interested						
8 Name and address of Business (including trade name if any)  Name L.U., NO RILTBEW BENEFIL OFFICE  Trade Name if any FENSEN PLAN  PO Box Bidg Room No if any SUTTE 204  Street (216 F. MCMILLAN  City CINCINNATA  State OH ZIP Code + 4 45266	9 Business deals with  a Labor Organization b Trust c Employer					
10 If 9 b or 9 c is checked give trust or employer's name  Name TBEB LOCAL#212 PENSTON PLAN  Trade Name if any PENSTON PLAN  PO Box Bidg. Room No if any SUTTE 204	11.a Nature of such dealing  REIMBURSEMENT OF TRUSTI  EXPENSE	EE				
Street 1216 E MCMTLLAV  City CINCINNATE  State CH ZIP Code + 4 2/5206	11 b Approximate dollar value of such dealing \$120000  12.a Nature of interest held or income received  IN PREFORMANCE OF					
	TRUSTEE DUTY (ALL REIMBU SAME AS ABOUE					
	SAME AS ABOUT					
C Received from any employer (other than an employer covered unde or from any labor relations consultant to an employer any payment of money	12 b Amount  r parts A and 8 above) or other thing of value					
C Received from any employer (other than an employer covered unde	12 b Amount 130000					
C Received from any employer (other than an employer covered unde or from any labor relations consultant to an employer any payment of money 13 a Name and address of Employer or Labor Relations Consultant (including trade name if any)	12 b Amount  r parts A and 8 above) or other thing of value					
C Received from any employer (other than an employer covered under or from any labor relations consultant to an employer any payment of money  13 a Name and address of Employer or Labor Relations Consultant (including trade name if any)  Name  Trade Name if any  PO Box Bidg Room No if any  Street	12 b Amount  r parts A and 8 above) or other thing of value					
C Received from any employer (other than an employer covered under or from any labor relations consultant to an employer any payment of money  13 a Name and address of Employer or Labor Relations Consultant (including trade name if any)  Name  Trade Name if any  PO Box Bldg Room No if any	12 b Amount  r parts A and 8 above) or other thing of value					

## LU NO 2121BEW BENEFIT OFFICE

1216 EAST MCMILLAN STREET, SUITE 204 CINCINNATI, OHIO 45206 (513) 861-4800

(H&W) Local No 212 IBEW Health and Welfare Benefit Plan (Pension) International Brotherhood of Electrical Workers Local Union No 212 Pension Plan (SUB) IBEW Local No 212 Supplemental Unemployment Benefit Plan

Charles T Seymour 213 Highway 56 Bennington IN 47011

## EXPENSES ASSOCIATED WITH 2004 CONFERENCE - INTERNATIONAL FOUNDATION OF EMPLOYEE BENEFIT PLANS

Date of Check	<u>Fund</u>	Check #	<u>Amount</u>	
7/21/2004	Pension	27020	\$300 00	
11/22/2004	Pension	27185	\$808 00	
11/23/2004	Pension	27189	\$692 00	
<u>Total</u>			\$1,800 00	

## **LOST TIME WAGES**

Date of Check	<u>Fund</u>	Check #	<u>Hours</u>	<u>Gross</u>	<b>FICA</b>	<u>Federal</u>	<u>State</u>	City	<u>Net</u>
None									

LM 10 and LM-30 Disclosure Statement 1/1/2004 - 12/31/2004